 Hopefully you've all had time to evaluate your operations. If not, there's still time. For the month of July we would like to provide your operation with some ideas to guide you on a successful transition to improving your safety culture.

- Have your managers view safety improvements as a cultural change. The key is to teach your operators how to think about safety, and not just tell them how to be safe.

- Safety observation preformed by managers. Once a week the manager observes the entire operation, while the operations manager and safety manager observes each part of the operation in detail weekly. You will be surprised on your observations.

- After you find problem areas, get with the management team and then talk about it with the employees; regular safety tailgate meetings are a great way to talk about the issues and find solutions. The key is to act on a problem as soon as you find it. Do not let it go to the wayside.

- If you need help developing a safety culture, there are plenty of consultants to help guide you. Insurance companies typically offer this type of service for free. Some of you might be afraid to let your insurance company help you, but there are so many benefits of using the service.

Following the above guidelines, your safety culture will show signs of improvement. After you have the basics down, everything will start falling into place and you will have a clearer vision of how you want to run your operation. Safety culture does not change overnight, taking an average of six months to one year to fully implement, but your operation is sure to benefit from it in the long run.

Hopefully this Safety Wild Challenge points you in the right direction, because in the next few months we will be using these managing techniques which will allow us to get into more detail on other important safety topics.