1. CALL TO ORDER – Hall
   • Call to order at 11:53am
   • In Attendance (14): Brad Coleman, Cathryn Stewart, Ken Arguello, Jim Clare, David Adams, Chris Anderson, Alek Orloff, Jesse Masten, Cathy Hall, Dan Liwicki, Walt Tokunaga, Melissa Hinman, Jill Parisi, and Dana D’Souza. Absent (5): Aaron Byrne, Kathy Andrew, Stephen Gillette, John Briest, and Neil Nowak.

2. APPROVAL OF NOTES OF MEETING
   2.1 November 2019 Meetings – Nowak. Notes of meetings not ready; will review and approve at next meeting.

3. ADOPTION OF AGENDA – Hall
   3.1 D’Souza. motion to approve, Coleman seconded.
   3.2 Motion Approved

4. TREASURER’S REPORT – Andrew (by Hall on behalf of Andrew)
   ▪ Total Savings = $105,926.06, other accounts not heard – verify with Cathy H.
   ▪ Larimer Co recently provided $2,500 for 2020 and $1,000 for 2021 rodeo
   ▪ PayPal is currently experiencing issues, credit cards are not accepting payment. SWANA national is currently working on the issue.
   ▪ End of the fiscal year books are ready for review.
   ▪ Motion to accept by Brad C.
   ▪ Second by Barrett J.

5. NEW BUSINESS
   No report.

6. COMMITTEE REPORTS
   Committee Assignment Review
   ▪ Membership Committee – Jim C. David A.
   ▪ Nominating Committee – Stephen G. to be replaced by Brad C.
   ▪ Scholarship & Reward Committee – John B. Walt D. has been added
   ▪ Legislative Committee – Darla D. Dan L. has been added
   ▪ Audit Committee – Brad C. and Stephen G. Cathy H. will replace Stephen G.
   ▪ Bylaws Committee – Jim C. Aaron B. Alek O. to be added
   ▪ Rodeo Committee – Ken A. Kathy A. Walt D. has been added
   ▪ Programs & Training – Barrett J., Jill P., David A., and Cathryn S.
     o MOLO sub-committee – Barrett J. Aaron B. Jesse M.
     o Zero Waste Training – Darla D, and Brad C.
- Social Medial Committee – Darla D.
- Website Committee – David A.
- Newsletter Committee – Dana D, Alek O.
- Safety Ambassador Committee – Aaron B., Jesse M.
- Young Professional Committee – Barrett J.
- Anyone else interested in being added to a committee should contact Cathy H.

6.1 Membership - Clare and Adams
Adams reports as follows:
- ~ 50 new members since last update attributed to WY and unassigned from national.
- ~ 305 members in total currently
- SWANA national and David A. have been notifying expired memberships to support renewal
- In WY, need to find a point person to take the lead and board position. Brad C. to work on this with his WY contacts.

6.2 Nominating – Coleman
No report

6.2 Scholarship/Awards – Briest and Tokunaga
- Bylaws are vague in fundraising mechanism as currently constructed
- Walt D. to put together a proposal for fundraising challenge by Jan/Feb 2020 and has staked $5K as part of a match program for proposal.

6.3 Legislative – Nowak and Arians
- SB2941 Senate for “Recycling Enhancements to Collection and Yield through Consumer Learning and Education” totaling $15M.
- HB5115 RECOVER Act Realizing the Economic Opportunities and Value of Expanding Recycling Act $500M.
- EPA considering final rule moving aerosol cans to classification as universal waste
- CDPHE water quality PFAS stakeholder group is being organized – Jill P.

6.4 Audit – Coleman and Gillette
- Nothing to report

6.5 Bylaws - Clare and Byrne
- Barry S. currently is reviewing changes to bylaws
- No language on terms for positions is currently available, limited response from Barry S. on this matter. Two (2) year terms suggested.
- Issue of final numbers for the board and directors (6 or 7) being debated, Barry S. to review/revisit.
- After Barry S. reviews and provides comment the changes must go out for a vote, email update to follow.

6.6 Road-E-O - Arguello and Andrew
- No update
• Some discussion regarding a scholarship opportunity for family of participating rodeo members.

6.7 Programs/Training - Stewart, Jensen, Adams, and Parisi
• Q1 & Q2 technical sessions planned, need results of survey for topic ideas.
• Potential topics include LFG/Title V air permitting training, marijuana waste, hauling considerations. A session on hauling considerations seems to be a certainty after discussion.
• Topic for Q1 to be selected by end January.
• CDPHE will be completing unscheduled trainings (topics not known) in 2020, CEUs through SWANA

6.8 MOLO Subcommittee
• Need to decide on a location. Fort Collins suggested. May or June timeframe considered.

6.9 Zero Waste subcommittee
• Aiming for 3 day course as provided SWANA national (instructor provided)
• Potential location in Boulder and partnership with Recycle CO
• Will occur in April of Q2 and may coincide with Earth Week

6.10 Social Media- Phillips and Arians
• 250 people were reached over America Recycles week
• Most recent content is from the newsletter translated into posts

6.11 Website – Andrew and Adams
• Send job postings to David Adams
• Call for conference presentations

6.12 Newsletter - D’Souza and Orloff
• Good feedback on recent “modernization” which included links from articles
• Will organize scholarship follow-up article with CU graduates who presented at the conference (Emily Graffam)
• Discussion on conference sponsorships having advertising in the newsletters for 1 year
• A monthly summary/update email was discussed in addition to the newsletter

6.13 Safety Ambassador – Byrne, Masten, and Anderson
• Most accidents occurring during compressed schedules and with early winter conditions, it is particularly important to communicate and be careful!

6.14 YP – Jensen
• YP to sponsor a meet and greet event in Q1, 2020 to include all members (YP + OP) at Punchbowl Social

7 NEW BUSINESS
7.1 International/Advisory Board Activities:
No report

7.2 **Annual survey – Parisi**
Survey results distributed to all via email after the meeting.

7.3 **2020 Annual Conference**
- Boulder as a potential destination was discussed. New location, numerous interesting recycling/sustainability tour potential locations, closer to WY border to involve new members
- Considering a training or tour day before a 2 day conference
- Grand Junction also discussed as an alternative
- A tour day could include various recycling and sustainability sites in the area. Can charge for tour to avoid no-shows.
- Call for conference presenters in March for submission by the end of May
- A training day could focus on MRF operators
- Consider a partnership with Recycle Colorado leading (possibly) to a future co-conference event.

8 **CLOSING**
8.2 Next Board Meeting: In January, date to be determined, call in.
8.3 Motion for Adjournment: 12:45am Motion to Adjourn - Adams moves to adjourn, Coleman seconded. Meeting adjourned.

Notes compiled by D. Liwicki, 12-04-19.

Board members cut and paste:

'Cathy Hall' <cathy.hall@pitkincounty.com>; 'Coleman, Bradley A (Brad)'
<bacoleman@burnsmcd.com>; 'David Adams' <dadams@sanbornhead.com>; Nowak, Neil
<NNowak@scsengineers.com>; 'ken.arguello' <ken.arguello@denvergov.org>; 'AaronB'
<aaron.byrne@summitcountyco.gov>; 'Cathryn Stewart' <cathryn.stewart@swiftriveres.com>
;'Jim Clare' <jclare@slvlandfill.com>; 'Jesse Masten' <jesse.masten@eaglecounty.us>; 'Stephen
Gillette' <gilletsw@co.larimer.co.us>; 'Anderson, Christopher' <cander14@wm.com>; 'Barrett
Jensen' <barrett.jensen@wasteconnections.com>; 'Briest, John' <jbriest@wcgrp.com>; 'Alek
Orloff' <alek.orloff@gflenv.com>; 'Dana D'Souza' <dsouza@serainc.com>; 'darians'
<darians@bouldercounty.org>; 'waltt' <WaltT@hardlineequipment.com>; 'Danl@wcnx.org';
'mhinman@trihydro.com'; Parisi - CDPHE, Jill jill.parisi@state.co.us; Kathy Andrew
<KathyAndrew@elpasoco.com>;